

As most people spend a major part of their adult life at work, job satisfaction is an important element of individual wellbeing.

What factors contribute to job satisfaction?

How realistic is the expectation of job satisfaction for all works?

Today, going to work has become a daily habit of people and they spend most of their time in companies, so feeling happy at workplace can be achieved by some factors such as income, learning and other things that lead to job satisfaction.

In my opinion, income is one of the most factors in job satisfaction. Some people have job with high dignity and social position, but because of low revenue they prefer to change their job and seek more proper situations. For example unemployment or low salary causes some graduated doctors or engineers decide to change their jobs and work in another field, so handsome salary is important factor that must be considered.

Another factor that affects the productivity is encouragement and suggestion system. The mentioned system helps staff to show themselves to employer and through this method they can be awarded. It is very important that someone who is creative and has innovative idea, should be outstand from the others and can express his or her opinions.

Furthermore, another point of job satisfaction is that people feel learning new things everyday and it is not routine job. When job becomes boring, people loose their motivation and this issue causes the productivity becomes lower in organization.

I think welfare facilities are another object that must be considered. For instance serving food, making loan, insurance, holding the sport matches and monthly sessions can raise the sense of belonging between the people.

So overall, I believe that many factors affect job satisfaction and can improve it, but it is unrealistic to expect that all these factors be implemented by employer.